

PROMOTION RECOMMENDATION
The University of Michigan
School of Social Work

Jaclynn Hawkins, assistant professor of social work, School of Social Work, is recommended for promotion to associate professor of social work, with tenure, School of Social Work.

Academic Degrees:

Ph.D.	2015	University of Michigan, Social Work and Social Science (Sociology), Ann Arbor, MI
M.S.W.	2009	University of California, Berkeley, Social Welfare, Berkeley, CA
B.A.	2007	University of California, Berkeley, Social Welfare, Berkeley, CA

Professional Record:

2018 – present	Assistant Professor, University of Michigan School of Social Work
2015 – 2018	Assistant Professor, Michigan State University, Lansing, MI

Summary of Evaluation:

Teaching: Professor Hawkins is a dedicated and effective teacher. Since joining the SSW as an assistant professor, Professor Hawkins has taught nine course sections in the undergraduate and MSW curriculums. She has taught courses on program evaluation, social work and social problems, a social justice course, and an advanced MSW course. Professor Hawkins has a well-articulated teaching philosophy that helps students connect their learning to their own experiences. She uses innovative technologies in her teaching. Students rate her courses from good to outstanding. Student feedback indicates that students are engaged and learn a great deal in her courses. Professor Hawkins has mentored several independent study courses for MSW students; she advises 13 students. She has been an exam reader for two PhD students and serves on two dissertation committees. In addition, Professor Hawkins mentors MSW and PhD students in her research lab.

Research: Professor Hawkins' scholarship focuses on interdisciplinary understanding of social determinants of health, and specifically, the effects of race and gender on health services access and outcomes. She studies Black men's health care and self-management for diabetes. This is a clear and distinct focus for her scholarship. Professor Hawkins' focus on understanding the dynamics of race and gender as they affect health access and behaviors, and then building interventions for underserved populations is important and has already yielded fruitful findings that impact health care services.

Professor Hawkins has been highly productive since receiving her PhD. She has published a total of 27 papers, two book chapters, one research report, and has more papers in preparation or under review. Twelve of her 27 peer-reviewed scientific papers were published since she joined the Michigan faculty. She is first or sole author on 13 of her 27 papers. Professor Hawkins has built collaborations with the Vivian A. and James L. Curtis Center for Health Equity Research and Training at the School of Social Work, the Michigan Institute for Translational Research, and with the Michigan Center for Diabetes Translational Research (MCDTR), where she serves as the co-director (with William Herman) of the Pilot/Feasibility Grant Program at the MCDTR. In addition, she has collaborated with other diabetes researchers in greater Detroit. Professor Hawkins uses a team science approach and fills leadership roles in her collaborations. She has published in several important journals including *Frontiers in Human Neuroscience*, *Health Education and Care*, *Current Diabetes Reports* and *Geriatrics*.

Professor Hawkins has had an exceptionally high level of grant activity and success. Building on several small internal-to-UM seed grants, Professor Hawkins is the PI on an R21 grant from the National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK), entitled “Diabetes Self-Management in African American Men with Type 2 Diabetes.” Professor Hawkins has also been awarded several prestigious awards based on the importance and success of her early work, including a National Institute on Minority Health and Health Disparities Loan Repayment award and other grants from state and foundation funding sources. She was the only non-physician selected for the Claude D. Pepper Older Americans Independence Center’s supported two-year training and mentorship program. Professor Hawkins has taken a systematic approach to her research. From literature reviews and studies of human behavior, she designs interventions to improve men’s health care and adherence to diabetes self-management routines.

Recent and Significant Publications:

- Hawkins, J., & Mitchell, J. (2017). Social support and integration as mechanisms for better understanding the relationship between race and health care utilization among men. *International Journal of Men’s Health*, (16)1, 66-83, doi: 10.3149/jmh.1601.66.
- Hawkins, J., Watkins, D. C., Kieffer, E., Spencer, M. S., Nicklett, E. J., Piatt, G., Espitia, N*., Lebron, A., & Palmisano, G. (2016). An exploratory study of gender identity and its influence on health behavior among African American and Latino men with type 2 diabetes. *American Journal of Men’s Health*, 11(2), 344-356, doi: 10.1177/1557988316681125
- Hawkins, J., Kieffer, E. C., Sinco, B., Spencer, M., Anderson, M., & Rosland, A. M. (2013). Does gender influence participation? Predictors of participation in a community health worker diabetes management intervention with African American and Latino adults. *The Diabetes Educator*, 39(5), 647-654, doi:10.1177/0145721713492569
- Hawkins, J., Mitchell, J., Piatt, G., & Ellis, D. (2018). Older African American Men’s Perspectives on Factors that Influence Type 2 Diabetes (T2D) Self-Management and Peer-Led Interventions. *Geriatrics: Special Issue on Chronic Illness Self-Management*. doi: 10.3390/geriatrics3030038.
- Hawkins, J., Kloss, K., Schwenzer, C., Smith, F.*, Nwankwo, R., Funnell, M., & Piatt, G. (2021). Protocol for a Peer Led Diabetes Self-Management with African American men with type 2 diabetes. *BMC Public Health*. doi: 10.1186/s12889-021-10613-2
- Hawkins, J. (2019). Type 2 diabetes self-management in non-Hispanic Black men: A current state of the literature. *Current Diabetes Reports*. doi: 10.1007/s11892-019-1131- 8.

Service: Professor Hawkins has provided important service to the SSW, university, and profession. She served on the important Recruitment, Admissions, Student Services and Financial Aid (RASSFA) Committee. She was named a member of the Ad Hoc Anti-Racism Task Force. She serves the community by at-large board participation for the Michigan Institute for Urology Men’s Health Foundation. She serves the academy by serving as an ad hoc reviewer for several interdisciplinary social work and social science journals, and she is an editorial board member for *Social Work Research*, a premier social work journal. She serves on the American Public Health Association (APHA) as a public health social work section counselor.

External Reviewers:

Reviewer A: “Dr. Hawkins is meritorious of a promotion to Associate Professor with tenure at UM SSW. A skilled mixed methodologist and excellent interdisciplinary behavioral scientist, her work is squarely centered in the field of health equity and her potential to advance the field is high.”

Reviewer B: “The topic of her work is unique and can have an impact on improving the care [sic] we provide to African- American men with diabetes. I highly recommend Dr. Hawkins for promotion to Associate Professor with Tenure.”

Reviewer C: “I find Dr. Hawkins at or above others in her peer group who are working in the same field. She would be promoted at [my institution] (a Research 1 institution) in the School of Social Work for tenure.”

Reviewer D: “[B]y...[my institution] standards, Hawkins has exceeded the requirements for promotion and keeping Hawkins would be in the best interest of the university. ... In sum, Dr. Jaclynn Hawkins is an exceptional early career investigator.”

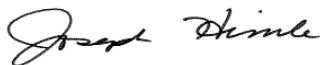
Reviewer E: “She has clearly established herself as an independent scholar, and I believe that she would be tenured at [my institution]. Her rate of publication, the importance of her contributions to the field, and her ability to obtain funding should continue well into the future.”

Reviewer F: “She has met the criteria for promotion to the rank of Associate Professor with tenure School of Social Work at the University of Michigan. Her research is innovative and is directed at answering important and relevant questions about structural and psychosocial factors contributing to health behaviors in African American men with Type 2 diabetes.”

Reviewer G: “I believe that she has fully contributed to the three areas of criteria set forth by the University of Michigan School of Public Health [sic]. I must emphasize that Dr. Hawkins would receive both tenure and promotion at [my institution].”

Reviewer H: “Her work provides the evidence base to support improved outcomes in patients and particularly in minority populations. Dr. Hawkins would be considered without question for promotion and tenure at [my institution]. It is without hesitation, that I support her promotion.”

Summary of Recommendation: Professor Hawkins has made significant contributions to the profession, the university, and the school. She is an excellent teacher and is deeply engaged in service to the profession. It is with the support of the School of Social Work Executive Committee that we recommend Jaclynn Hawkins for promotion to associate professor of social work, with tenure, School of Social Work.



Joseph Himle
Interim Dean, School of Social Work

May 2022